Winooski School District Office of the Superintendent 60 Normand Street Winooski, Vermont 05404 (802) 383-6000 www.wsdvt.org



All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.

Superintendent's Board Report

Discussion/Action Items: The Winooski administration recommends that the board review backup for the following items and approve all of the action items in the Consent Agenda. *Notes about specific agenda items are in bold below*:

- 4. <u>Consent Agenda</u>: (5 Minutes) (see attached backup for reference)
 - a. Minutes of Meetings
 - i. Regular Board Meeting: August 17, 2022
 - b. Policy Title: 2.3 Financial Condition and Activities
 i. Approval of Bills
 - c. Policy Title: 2.7 Compensation and Benefits
 - i. Rosselli, Amanda, Kindergarten Teacher, Long Term Substitute
 - d. Policy Title: 2.8 Communication and Support to the Board
 - i. Superintendent Report
- 5. Executive Limitations (Policy Section II): (45 minutes) (see attached backup for reference)
 - a. Policy Title: 2.4 Financial Planning & Budgeting
 - i. Report/Discussion: 2021-22 Antiracism Steering Committee & Action Teams Expense Report
 - b. Policy Title: 2.0 Global Executive Constraint
 - i. Discuss/Accept: Superintendent Monitoring Report

6. <u>Governance Processes</u> (Policy Section IV): (45 Minutes) (see attached backup for reference)

- a. Policy Title: 4.1 Governing Style
 - i. Discussion/Action: VSBA/VSA/VPA Equitable, Anti-Racist, and Inclusive Education Communities Mini-Grant
- b. Policy Title: 4.2.2 Create Written Governing Policies & Policy #8313: Role & Adoption of School Board Policies
 - i. Discussion/Action: Annual Policy Review Cycle
- c. Policy Title: 4.5 Agenda Planning
 - i. Discussion: Annual Agenda Plan for Oct 2022-June 2023
- d. Policy Title: 4.8 Board Committee Principles
 - i. Discussion: Board Committee Updates and Process

7. <u>Community Engagement (Policy 4.2.1): (5 Minutes)</u>

- a. Discussion: Recent Community Activities by Board
 - i. Newsletter Topics
 - ii. Discussion: Budget Buddy Recruitment

<u>Capital Project Update</u>: The highlights of construction since last month and the final stages of construction are:

- Front entry of JFK is now open. Bathroom partitions in east-west or grades 3-5 hallway will be installed this week
- Playgrounds on the back corner of the building are nearly complete and the construction of the Prek playground in the back is underway.
- The side parking lot between the elementary school and George Street is nearly complete, only awaiting lighting and EV stations.
- The front or north-south hallway of the elementary will be opening in late September.
- The Performing Arts Center (PAC) has some finishes such as sanding and painting the stage floor but is substantially complete and will be handed over to WSD on 9/15.
- Black Box Theater (BBT) & Choir Room will be turned over to WSD on 9/12.
- The Maintenance Shop on the back corner of the building will be turned over to WSD on 9/30.
- Main Lobby, Library, PreK classrooms (2), District Office and Support Services Office will be turned over to WSD on 10/21. The Main lobby is scheduled to be open on 10/24. The District Office and Support Services will move into their new spaces 10/26-28. The Library and JFK Office will be moved over Thanksgiving break.
- Front soccer field scheduled to be completed and ReArch construction zone demobilized. The soccer field will be turned over but will not be ready for play until the spring because of grass needing to grow.

<u>New Teachers:</u> New teacher introduction video compiled by WSD Director of Communications & Development Gabby Hora. The new support staff introduction video will be completed by the end of September.

<u>Staff Convocation</u>: On September 1st, WSD staff gathered in the brand new Performing Arts Center (PAC) and enjoyed a performance from <u>Jeh Kulu</u>! You can view our full <u>Convocation presentation</u> here.

<u>School Safety:</u> WSDS's new <u>School Emergency Information Guide</u> has been updated and distributed to families by our Public Safety Committee.

Staffing: We are fully staffed K-12 with teaching and instructional assistant positions and we have a few open positions in Facilities and PreK. Also, as we are still entering new hires into our system I can report that we have hired the following:

- Administrators: 2 new hires/2 Black, Indigenous, and people of color (BIPOC)
- Teachers: 17 new hires/3 BIPOC
- Support Staff: 29 new hires/9 BIPOC

Finance/Operations

Two months into Fiscal Year 2023, we are predicting a deficit of \$234,849, or -1.06% of the approved budget. That deficit is primarily due to the Board reinstating two positions that were budgeted to be eliminated in the FY 23 budget put forward to the voters, as well as the recently settled support staff contract. We are also seeing higher than expected tuition and professional services expenses in the special education department. It is still very early in the fiscal year, and we are still in the process of filling vacant positions. We hope to have a better sense of staffing/benefit expenses by the time we close out the first quarter of 2023, and will report that to the Board in the Q1 FMR Report.

We are happy to report that we are making progress towards increasing the number of school bus drivers serving WSD through our contract with STA. The DMV has partnered with WSD to expedite the process for testing driver candidates; this week several candidates passed their tests and are ready to begin driver training with STA. One driver has completed the process and has started to build routes into his schedule. We will offer the first expanded route in the morning in the next week or so and will continue to add routes as more drivers become available.