

November 5, 2015

Winooski School District
Office of the Superintendent
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All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.

Superintendent's Board Report

Action Items: The Winooski administration recommends that the board approve all of the following action items:

A. Consent Agenda

1. Minutes of Meetings: October 13, 2015
2. Policy Title: 2.3 Financial Condition and Activities
 1. Approval of Bills
3. Policy Title 2.7: Compensation & Benefits
 1. Approve Contract Recommendation
 1. Richard Lewis, Long-term Sub for W. Andrews
4. Policy Title 2.8: Communication and Support to the Board
 1. Superintendent Report
5. Policy Title 4.2.2: Board Job Description
 1. Repeal Policy #4116a - Harassment of Students
 2. Repeal Policy #4116b - Prevention of Student Bullying
 3. Repeal Policy #4117 – Hazing
 4. Adopt Policy #5111 - Prevention of Harassment, Hazing and Bullying of Students
 5. Adopt Policy #3545 - Transportation

Discussion & Action Items: Please read the attached backup materials and links to be prepared for the following board discussions:

- Executive Limitations (Policy Section II)
 - Policy Title: 2.5: Emergency Superintendent Succession
- Governance Processes (Policy Section IV)
 - Review board Monitoring Report-Policy Title 4.1: Governing Style
 - May arrive as an addendum on Monday or Tuesday

Curriculum, Instruction & Assessment:

- Recent Conferences
 - [VT Collective Impact Conference](#)
 - The information from this conference was very helpful as we begin to bring the Winooski Health & Wellness, Early Childhood Network and the The Promise Communities groups together. **Collective impact** is an approach to solving complex social problems that is being used with **early success across the US**.
 - VT Labor Relations Conference
 - This conference was helpful in support of understanding the impact of the Affordable Care Act, increased focus on total compensation negotiations, paid time off provisions and workplace safety issues in the context of collective bargaining.
 - VSBA/VSA Annual Conference: A Celebration of Public Education
 - Board President Mike Decarreau and I attended this conference that included a wonderful presentation by our

very own WHS contingent on the iLab and the Math Lab. Students Jarod Fountain, Shennelle Bailey and Holly Turner were articulate and passionate in describing their personalized learning experiences with a roomful of school board members and superintendents. Teacher Matt Webb and Tom Payeur did a great job in preparing our students and setting the stage for their remarks. We should be very proud!

- There was a clear focus on Act 46 during the conference and specifically on the Allowable Growth component. Several legislators were in attendance to hear the potentially damaging impact of these spending caps. It is estimated that nearly 60% of the total allowable growth for the State of VT will be needed to cover healthcare expenses. The domino effects of this in WSD are multiple but one challenge is that we are in teacher negotiations and the effort of the board to move WSD teachers to a more competitive compensation package is severely hamstrung by our 2.75% cap with a 7.9% increase in healthcare expenses.

- [Act 46 Resources:](#)

- [Overview of Governance Changes in Act 46](#)
- [Act 46 Fact Sheet](#)
- [Act 46 Timeline](#)
- [All 64 pages of Act 46](#)

WSD Goals

Goal #1: College & Career Readiness

- WMHS's second annual STEM Family Night was a success bringing in an estimated 300 people for dinner, great activities, math lab tours, and the egg drop! VSAC was a huge financial contributor to the event.
- WHS students were treated to a Crash Reconstructive Investigation (CRI), as presented by Lt. Garry Scott-VSP, Cpl. Owen Ballinger-

VSP, and Officer Christian Mellen-Colchester PD. Newton's 3 Laws of Motion came to life for students, while analyzing a crash scene. Evidence of excessive speed were examined that included skid and yaw rotational markings, collision debris and bodily injuries.

- Bill Feely spent another two days at JFK working on the Math Best Practices with our cohort of teachers. It is transformative work that helps our teachers, and therefore our students, reach a new level of understanding of math.

Goal #2: Healthy, Productive & Successful Lives

- Mrs. Moulton's 2nd Grade class harvests carrots, kale and herbs from the school garden right on our campus
- VYCC has been helping WHS students learn about local food cooking ideas in the Learning Kitchen through an afterschool program.
- WHS Health Science and Careers students learned about vacuum splints and other medical technology from St. Mike's EMTs.

Goal #3: Local & Global Community Engagement

- Rainbow Chen and Shennelle Bailey represented WMHS at the Arts Creative Summit hosted by the Vermont Arts Council. Summit attendees discussed ideas, exchanged strategies, and shared developments targeted toward the enhancement of Vermont's general well-being and creative community.
- A team of teachers, administrators and parents attended the NMEF Conference in Springfield, MA strategically planning steps toward building a strong and meaningful advisory program.
- Another team, including teachers and students, attended this year's [Rowland Conference](#) which featured keynote speaker Dr. Yong Zhao. The theme of the conference was *Learning Without Boundaries: Creativity, Global Savvy and Social Responsibility*.

Finance/Operations

- Budget Season is in full swing. Members of the leadership team are currently entering budget requests that will be combined with salary

and benefit estimates as we prepare for budget presentations in early December.

- Our Food Service staff has been busy this fall preparing many new items using local produce. Composting has also been very successful and could not be possible without the assistance of Jaycie Puttlitz and Steve Wright. The Thanksgiving Holiday meal will be served on Thursday November 19, 2015 from 11:00 to 12:15, please feel free to join us, it is a great deal for \$3.50.
- Our Facility Staff is almost at full capacity. In October we welcomed Sabitra Khanal to our custodial staff and we have moved into the second round of Facility Supervisor interviews. The maintenance crew continues to button up the outside as we prepare for the colder months and the custodial crew is gearing up for many evenings of basketball games.